

2-day In-person Seminar:

Make IT Happen - Organization Design Essentials for IT Executives

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Washington DC

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About EITAGlobal

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A resource on the data sheets, whitepapers, articles, books on industry standards, training kits, software tools, insights, press releases, etc on governance, regulatory, compliances and quality management across different industries.

Overview :

Do people have the right skills and to carry out their work and enough discretion to make the decisions that are required of them? Do they have enough authority to match what they are accountable for? Are the roles and role relationships clear? How does IT governance address the communication and coordination needs?

These are some of the questions we will address in this seminar. We will apply levels-based organization design principles to organize, govern, manage, and run enterprise IT. The seminar addresses functional and structural alignment of the organization with strategy; roles, role relationships, and accountabilities; human capabilities and competencies required to fulfil the roles; as well as requisite managerial leadership practices to run the organizational system.

Agenda:

Day 1:	Day 2:
Lecture 1: Introduction and Overview	Lecture 1: Review of Day 1
Lecture 2: IT Doesn't Work. What is Broken?	Lecture 2: How to design IT? Organization
Lecture 3: Changing Role of IT: from Liability to Strategic Weapon	Design
Lecture 4: Group Exercise: Develop IT Strategy	Lecture 3: How to steer IT? Governance of Enterprise IT
Lecture 5: Presentation of Group Work	Lecture 4: Group Exercise: Design IT
Lecture 6: What does IT take? IT Work at Different Levels	Organization and Governance
Lecture 7: How to analyze IT? Organization Analysis	Lecture 5: Presentation of Group Work
Lecture 8: What does IT take? IT Work at Different Levels	Lecture 6: Lateral Alignment and IT Projects
Lecture 9: Group Exercise: Diagnose Organization	Lecture 7: Managerial Leadership Practices
Lecture 10: Presentation of Group Work	Lecture 8: Role Play
Lecture 11: Questions and Answers	Lecture 9: Implementation Considerations
	Lecture 10: Wrap-Up, Closing Thoughts

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Look forward to meeting you at the seminar

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